



Imperial County's

# Roadmap to Recovery

# IMPERIAL COUNTY'S ROADMAP TO RECOVERY

## WORKING DOCUMENT

### **Introduction**

Over the last several weeks, California counties, in coordination with the California Department of Public Health, have worked extensively to create a meaningful framework that supports the decision to reopen local economies. At this moment, four stages have been created. Currently, we are in Stage 1. However, based on the direction from the State of California, Imperial County, along with the other 57 counties throughout the state, will begin a slow and gradual move from stage to stage, always keeping health and safety of the community as a priority.

### **Guidelines for moving from Stage 1 to Stage 2 – Lower Risk Sectors**

In alignment with the State of California and local health jurisdictions throughout the state, Imperial County will begin to slowly allow low-risk sectors to reopen as of Friday, May 8, 2020. Sectors allowed to open include, but are not limited to retail, manufacturing, and logistic businesses at a limited capacity. Such businesses may offer curbside, pick-up or delivery only if they can meet the criteria set forth by the state. Examples of businesses that can open with modifications include, but are not limited to bookstores, clothing stores, florists, home and furnishing stores, antique stores, shoe stores, jewelry stores, toy stores, and sporting goods stores, etc. Faith based groups offering essential services (food, mental health, etc.) may operate if safeguards are in place, but cannot have services or gatherings. General guidance documents and checklists for several business sectors can be found in the California [Resilience Roadmap](#).

### **Guidelines for moving from Stage 2 – Lower Risk to Stage 2 – Higher Risk**

Not all Stage 2 businesses will be able to open Friday with modifications. Sectors that are not included in the Friday “reopening” include offices, seated dining (**dine-in**) at restaurants, shopping malls, schools and childcare, and outdoor museums and open gallery spaces. These sectors will be part of the later Stage 2 openings, the “Stage 2 – higher risk”. In order for these sectors to open, Imperial County must demonstrate a high level of readiness and low COVID-19 prevalence level. Further, Imperial County must: 1) conduct a self-evaluation; 2) meet established metrics; 3) develop a containment plan in conjunction with the local hospitals and county stakeholders; and 4) submit a written attestation, signed by the Imperial County Health Officer, to the State of California.

## Guidelines and Considerations for all Stages

Individuals:

- **Continue to adhere to state and local orders**
- **Continue to practice good hygiene**
  - Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces
  - Avoid touching your face
  - Sneeze or cough into a tissue, or the inside of your elbow
  - Disinfect frequently used items and surfaces as much as possible
  - Use face coverings while in public, and particularly when using mass transit
  - Stay home if sick
  - Contact and follow the advice of your medical provider

Employers:

- **Develop and implement appropriate policies, in accordance with federal, state, and local regulations and guidance, and informed by industry best practices, regarding:**
  - Social distancing and protective equipment
  - Temperature checks
  - Sanitation and use of disinfection of common and high-traffic areas
  - Business travel
- **Monitor workforce for indicative symptoms.**
- **Develop and implement policies and procedures for workforce contact tracing following employee COVID+ test.**

### **Potential Increased Community Transmission when Re-opening Businesses and the Economy.**

Opening public spaces will entail an increased risk of community transmission. Certain populations will be more at risk for serious consequences and mortality from contracting the disease. Those most at risk include:

- Healthcare workers, first responders and other essential workers in contact with the public;
- Vulnerable populations (people with disabilities and living in state institutions, group homes, other congregate settings);
- 65 and older, in particular those living in nursing homes, assisted living, and senior housing; and
- People experiencing homelessness.

### **Strong and Clear Communication and Public Engagement Plan.**

Communication is an integral part during a crisis and is even more important as Imperial County moves toward reopening. It is critical that public engagement is incorporated into the response

plan to minimize the risk of misunderstanding, confusion, or protest by individuals who believe reopening should either be faster or slower. It is important that Imperial County evaluates the different needs, risk factors, and resources.

#### **LOCAL VARIANCE**

Counties can move more quickly through Stage 2, if the local public health officer attests that the County meets the state's readiness criteria for containing COVID-19. The public health officer would certify, through submission of a written attestation to the California Department of Public Health, that the county has met the readiness criteria (outlined in the following page) designed to mitigate the spread of COVID-19. The written attestation must be accompanied by a letter of support from the County Board of Supervisors, as well as a letter of support from the local hospitals.

#### **READINESS FOR VARIANCE**

Counties must create and submit a readiness plan which the state will make publicly available. Imperial County must submit documentation of its readiness to increase the pace through Stage 2, and it must clearly indicate its preparedness according to the criteria included below.

**Table 1: STATE READINESS CRITERIA to PROGRESS FROM Stage 2-Low Risk to Stage 2-Higher Risk**

Criteria	Metric
Epidemiological Stability	<p><b>METRIC 1:</b> No more than 1 COVID-19 case per 10,000 in the past 14 days prior to attestation submission date (18 cases in Imperial)</p> <p><b>METRIC 2:</b> No COVID-19 death in the past 14 days prior to attestation submission date</p>
Protection of Essential Workers	<p><b>METRIC 3:</b> Guidance for employers and essential critical infrastructure workplaces on how to structure the physical environment to protect essential workers</p> <p><b>METRIC 4:</b> Availability of supplies (disinfectant, essential protective gear) to protect essential workers.</p>
Testing	<p><b>METRIC 5:</b> Capacity: Minimum daily 1.5/1,000 residents (273 daily/Imperial County)</p> <p><b>METRIC 6:</b> Testing availability for at least 75% of residents, as measured by a specimen collection site (including established health care providers) within 60 minutes driving time in rural areas.</p>
Containment Capacity	<p><b>METRIC 7:</b> Sufficient Contact Tracing Staff. 15 per 100,000 population (27.45 for Imperial County)</p> <p><b>METRIC 8:</b> Availability of temporary housing units for 15% of county residents experiencing homelessness and COVID-19 positive [148 homeless (984.8 total count)]</p>
Hospital Capacity	<p><b>METRIC 9:</b> hospital capacity to accommodate a minimum surge of 35% due to COVID-19 cases in addition to providing usual care for non-COVID-19 patients.</p> <p><b>METRIC 10:</b> hospital facilities have a robust plan to protect the hospital workforce, both clinical and nonclinical, with PPE.</p>
Vulnerable populations	<p><b>METRIC 11:</b> Skilled nursing facilities (SNF) have &gt;14-day supply of Personal Protective Equipment (PPE) on hand for staff</p> <p><b>METRIC 12:</b> Established process for ongoing procurement from non-state supply chains</p>
Triggers for reinstating metrics	<p><b>METRIC 13:</b> 1% positive cases increase/10,000 residents in the past 14-days</p> <p><b>METRIC 14:</b> Hospital capacity to accommodate a minimum surge of 35% due to COVID-19 cases in addition to providing usual care for non-COVID-19 patients not maintained for past 7 days</p> <p><b>METRIC 15:</b> Less than 50% of PPE inventory remaining in hospitals based on their plan</p>

## **ADDITIONAL INFORMATION ON THE STATE CRITERIA**

**Epidemiologic stability of COVID-19.** Prevalence of COVID-19 cases needs to be low enough to be swiftly contained by an epidemiological response. There is an anticipated increase in COVID-19 cases as a result of modifications, therefore this is a parameter that must be met to safely increase the county's progression through Stage 2.

**Protection of Stage 1 essential workers.** There needs to be clear guidance and the necessary resources to ensure the safety of essential critical infrastructure workers.

**Testing capacity.** There must be testing capacity to detect active infection that meets the state's most current testing criteria.

**Containment capacity.** There must be adequate infrastructure, processes, and workforce to reliably detect and safely isolate new cases, as well as follow up with individuals who have been in contact with positive cases.

Additionally, there must be temporary housing units available to shelter at least 15% (of county residents experiencing homelessness in case of an outbreak among this population requiring isolation and quarantine of affected individuals.

**Hospital capacity.** Hospital capacity, including ICU beds and ventilators, and adequate PPE is available to handle standard health care capacity, current COVID-19 cases, as well as a potential surge due to COVID-19.

**Vulnerable populations.** The proposed variance maintains protections for vulnerable populations, particularly those in long-term care settings.

**Triggers for adjusting modifications.** Metrics that would serve as triggers for either slowing the pace through Stage 2 or tightening modifications, including the frequency of measurement and the specific actions triggered by metric changes must be shared.

## **COVID-19 CONTAINMENT PLAN**

While not mandatory, the California Department of Public Health (CDPH) strongly recommends that counties requesting a variance to increase the pace through Stage 2 create a county COVID-19 containment plan. While not exhaustive, the following areas and questions are important to address in the containment plan.

### **Testing.**

- Is there a plan to increase testing to the recommended daily capacity of 2 per 1,000 residents?
- Is the average percentage of positive tests over the past 7 days <7% and stable or declining?
- Have specimen collection locations been identified that ensure access for all residents?

- Have contracts/relationships been established with specimen processing labs?
- Is there a plan for community surveillance?

### **Contact Tracing**

- How many staff are currently trained and available to do contact tracing?
- Are these staff reflective of community racial, ethnic and linguistic diversity?
- Is there a plan to expand contact tracing staff to the recommended levels to accommodate a three-fold increase in COVID-19 cases, presuming that each case has ten close contacts?
- Is there a plan for supportive isolation for low income individuals who may not have a safe way to isolate or who may have significant economic challenges as a result of isolation?

### **Protecting the Vulnerable**

- How many congregate care facilities, of what types, are in the county?
- How many correctional facilities, of what size, are in the county?
- How many homelessness shelters are in the county and what is their capacity?
- What is the COVID-19 case rate at each of these facilities?
- Do facilities have the ability to safely isolate COVID-19 positive individuals?
- Do facilities have the ability to safely quarantine individuals who have been exposed?
- Is there sufficient testing capacity to conduct a thorough outbreak investigation at each of these facilities?
- Do long-term care facilities have sufficient PPE for staff, and do these facilities have access to suppliers for ongoing PPE needs?
- Do these facilities (particularly skilled nursing facilities) have access to staffing agencies if and when staff shortages related to COVID-19 occur?

### **Acute Care Surge**

- Is there daily tracking of hospital capacity including COVID-19 cases, hospital census, ICU census, ventilator availability, staffing and surge capacity?
- Are hospitals relying on county MHOAC for PPE, or are supply chains sufficient?
- Are hospitals testing all patients prior to admission to the hospital?
- Do hospitals have a plan for tracking and addressing occupational exposure?

### **Essential Workers**

- How many essential workplaces are in the county?
- What guidance have you provided to your essential workplaces to ensure employees and customers are safe in accordance with state/county guidance for modifications?
- Do essential workplaces have access to key supplies like hand sanitizer, disinfectant and cleaning supplies, as well as relevant protective equipment?
- Is there a testing plan for essential workers who are sick or symptomatic? Is there a plan for supportive quarantine/isolation for essential workers?

### **Special Considerations**

- Are there industries in the county that deserve special consideration in terms of mitigating the risk of COVID-19 transmission, e.g. agriculture or manufacturing?
- Are there industries in the county that make it more feasible for the county to increase the pace through stage 2, e.g. technology companies or other companies that have a high percentage of workers who can telework?

### **Community Engagement**

- Has the county engaged with its cities?
- Which key county stakeholders should be a part of formulating and implementing the proposed variance plan?
- Have virtual community forums been held to solicit input into the variance plan?
- Is community engagement reflective of the racial, ethnic, and linguistic diversity of the community?

### **Relationship to Surrounding Counties**

- Are surrounding counties experiencing increasing, decreasing or stable case rates?
- Are surrounding counties also planning to increase the pace through Stage 2 of California's roadmap to modify the Stay-at-Home order, and if so, on what timeline? How are you coordinating with these counties?
- How will increased regional and state travel impact the county's ability to test, isolate, and contact trace?



## STAGE 1: SAFETY AND PREPAREDNESS - CURRENT STATUS (NON-CRITICAL INFRASTRUCTURE ONLY)

**Only essential businesses and workplaces are open.**

<b>Retail Stores (bookstores, clothing stores, florists, home furnishings, antiques, shoes, sporting goods, etc.)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Commercial, Manufacturing, and Industrial Businesses</b>	<ul style="list-style-type: none"> <li>• Online order, curbside pickup, delivery only</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> </ul>
<b>Restaurants &amp; Bars Serving Food</b>	<ul style="list-style-type: none"> <li>• Online order, curbside pickup, delivery only</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> </ul>
<b>Personal Care (Nail Salons, Hair Salons, Barber Shops, etc. )</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Health Care, Dental, Optometry, etc.</b>	<ul style="list-style-type: none"> <li>• Essential and/or emergency services only</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> </ul>
<b>Massage, Tattoo &amp; Body Art, etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Gyms, Fitness Centers, Public Pools, Community Pools, Interactive Water Features, Close Contact Sports, etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Bars, Entertainment Venues, Community Events, etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Faith Based Institutions</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Educational Institutions</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>All Employers</b>	<ul style="list-style-type: none"> <li>• Continue to encourage and support telework, work from home, if possible. Return to work in stages. Close common areas where personnel are likely to congregate or enforce strict social distancing protocols. No non-essential travel. Consider special accommodations for personnel who are members of a vulnerable population.</li> </ul>
<b>All Residents</b>	<ul style="list-style-type: none"> <li>• Age 65+ and individuals with underlying conditions, stay home. All, work from home, if possible. Wear face covering when unable to continuously maintain 6 ft. social distancing when in public.</li> </ul>

**STAGE 2: LOWER RISK WORKPLACES**  
**Gradually opening some lower risk workplaces with adaptations.**

<b>Retail Stores (bookstores, clothing stores, florists, home furnishings, antiques, shoes, sporting goods, etc.)</b>	<ul style="list-style-type: none"> <li>• Online order, curbside pickup, delivery only</li> <li>• Implement social distancing measures for all customers and employees</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Commercial, Manufacturing, and Industrial Businesses</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers and employees</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Restaurants &amp; Bars Serving Food Only</b>	<ul style="list-style-type: none"> <li>• Online order and curbside pickup only</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> </ul>
<b>Personal Care Services (Nail Salons, Hair Salons, Barber Shops, etc.)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Personal Care Services (Limited to landscaping gardening)</b>	<ul style="list-style-type: none"> <li>• Limited to essential/emergency landscaping gardening</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> </ul>
<b>Health Care, Dental, Optometry, etc.</b>	<ul style="list-style-type: none"> <li>• Essential and/or emergency services only</li> <li>• Implement social distancing measures for all customers</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Massage, Tattoo &amp; Body Art, etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Gyms, Fitness Centers, Public Pools, Community Pools, Interactive Water Features (e.g. splash pads)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Close Contact Sports</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Bars, Entertainment Venues, etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>

<b>Community Events (health fairs, cook-offs, etc.)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Faith Based Institutions</b>	<ul style="list-style-type: none"> <li>• Closed for service and gatherings</li> <li>• Open only to provide essential services (food, mental health, etc.)</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Schools and Childcare Facilities</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>School Extracurricular Activities and Organized Youth Activities (day camp, summer camp)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>All Employers</b>	<ul style="list-style-type: none"> <li>• Continue to encourage and support telework, work from home, if possible. Return to work in stages. Close common areas where personnel are likely to congregate or enforce strict social distancing protocols. No non-essential travel. Consider special accommodations for personnel who are members of a vulnerable population.</li> </ul>
<b>All Residents</b>	<ul style="list-style-type: none"> <li>• Age 65+ and individuals with underlying conditions, stay home. All, if essential employee, work from home, if possible. Wear face covering when unable to continuously maintain 6 ft. social distancing when in public. Social gatherings should be limited to immediate family. Minimize non-essential travel.</li> </ul>

## **STAGE 2 (Lower Risk)**

**A Social Distancing and Safety Plan that includes sector specific adaptations and limitations will be completed, posted, abided by and used as a training tool prior to reopening efforts. Additionally, the following applies to businesses reopening in STAGE TWO-Lower Risk phase:**

**Retail, Commercial, Manufacturing, Industrial Businesses, Supply Chains (including, but not limited to: bookstores, jewelry stores, toy stores, clothing stores, florists, home furnishing stores, antique stores, shoe stores, music stores, sporting goods stores)** open with physical distancing maintained, cleaning of carts, explicit expectations for frequent hand hygiene and wearing of cloth face coverings by employees and customers.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining at least 6 feet social/physical distancing while lining up for checkout), provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.

**Restaurants and bars serving food** are limited to curbside pickup only.

- Screen daily all employees for respiratory symptoms and with temperature checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for employees (such as maintaining a distance, frequently washing hands, etc.).
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.
- Physical distancing must be maintained in kitchens.
- Require that restaurants clean high contact surfaces frequently.
- Employees required to wear cloth masks.

**Health Care, Dental, Optometry, etc.,** are limited to essential and/or emergency services only. May open with physical distancing in patient waiting area, require wearing of cloth masks when possible, frequent cleaning of high contact surfaces, explicit expectations for frequent hand hygiene.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.

- Post information about health precautions for visitors and employees (such as maintaining an appropriate physical distance while lining up for checkout) and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Establish policies that make it possible for employees to isolate and quarantine.

**Faith Based Institutions** are limited to providing services such as food, mental health, etc. No gatherings can take place. Safeguards that need to be in place include frequent cleaning of high contact surfaces, explicit expectations for frequent hand hygiene and wearing of cloth face coverings by employees and any visitors.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for visitors and employees (such as maintaining an appropriate physical distance when lining up to enter seating areas) and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Establish policies that make it possible for employees to isolate and quarantine.

**All Employers** should continue to encourage work from home, if possible. Return to work in stages. Close common areas where personnel are likely to congregate or enforce strict social distancing protocols. Minimize non-essential travel. Consider special accommodations for personnel who are members of a vulnerable population.

**All residents** Age 65+ and individuals with underlying conditions, stay home. All, if essential employee, work from home, if possible. Wear face covering when unable to continuously maintain 6 ft. social distancing when in public. Social gatherings of up to 10 people permitted. Social gatherings should be limited to immediate family. Minimize non-essential travel

**In order to move to Stage 2 – Higher Risk Workplaces phase the County must:**

- Demonstrate high level of readiness and low COVID-19 prevalence;
- Conduct a self-evaluation;
- Complete a written attestation; and
- Develop a containment plan in conjunction with the local hospitals and county stakeholders.

**If there is upward trend in active cases or other changes based on the established criteria, during STAGE Two, Imperial County should revert to Stage One.**

## STAGE 2 HIGHER RISK WORKPLACES

**Additional opening of higher risk workplaces with adaptations. Criteria in Table 1 must be met prior to entering this stage.**

<b>Retail Stores, including Shopping Malls and Swap Meets</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Commercial, Manufacturing, and Industrial Businesses</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Restaurants &amp; Bars Serving Food</b>	<ul style="list-style-type: none"> <li>• Dine-in open, with safety measures in place.</li> <li>• Facility amenities, like bars or gaming areas, are not permitted.</li> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Personal Care Services (Nail Salons, Hair Salons, Barber Shops)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Office-based Businesses</b>	<ul style="list-style-type: none"> <li>• Telecommute strongly encouraged</li> <li>• Restricted to appointment only services if not prohibited by state licensing, boards, etc. No walk-in customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Personal Care Services (Limited to pet grooming, car wash, tanning facilities, etc.)</b>	<ul style="list-style-type: none"> <li>• Restricted to appointment only services if not prohibited by state licensing, boards, etc. No walk-in customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Health Care, Dental, Optometry, etc.</b>	<ul style="list-style-type: none"> <li>• Essential and/or emergency services only</li> <li>• Implement social distancing measures for all customers</li> <li>• Face coverings required for customers</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Massage, Tattoo &amp; Body Art, etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>

<b>Gyms, Fitness Centers, Public Pools, Community Pools, Interactive Water Features (e.g. splash pads), etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Close Contact Sports</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Bars, Entertainment Venues, etc.</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Community Events (health fairs, cook-offs, etc.)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Outdoor Museums and Open Gallery Spaces</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Faith Based Institutions</b>	<ul style="list-style-type: none"> <li>• Closed for gatherings</li> <li>• Open only to provide essential services (food, mental health, etc.)</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Schools and Childcare Facilities</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>School extracurricular activities and organized youth activities (day camp, summer camp)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>All Employers</b>	<ul style="list-style-type: none"> <li>• Continue to encourage and support telework, work from home, if possible. Return to work in stages. Close common areas where personnel are likely to congregate or enforce strict social distancing protocols. No non-essential travel. Consider special accommodations for personnel who are members of a vulnerable population.</li> </ul>
<b>All Residents</b>	<ul style="list-style-type: none"> <li>• Age 65+ and individuals with underlying conditions, stay home. All, if essential employee, work from home, if possible. Wear face covering when unable to continuously maintain 6 ft. social distancing when in public. Social gatherings of up to 10 people permitted. Social gatherings should be limited to immediate family. Minimize non-essential travel.</li> </ul>

## **STAGE 2 (Higher Risk)**

**A Social Distancing and Safety Plan that includes sector specific adaptations and limitations will be completed, posted, abided by and used as a training tool prior to reopening efforts. As well as demonstrating a high level of readiness and low COVID-19 prevalence (Meet criteria in Table 1); conduct a self-evaluation, complete a written attestation and develop a containment plan.**

**Retail, Commercial, Manufacturing, and Industrial Businesses, Supply Chains (including, but not limited to: bookstores, jewelry stores, toy stores, clothing stores, florists, home furnishing stores, antique stores, shoe stores, music stores, sporting goods stores) open with physical distancing maintained, cleaning of carts, explicit expectations for frequent hand hygiene and wearing of cloth masks by employees and customers.**

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining at least 6 feet social/physical distancing while lining up for checkout), provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.

**Restaurants and bars serving food dine-in (other facility amenities like bars or gaming areas not permitted).**

- Screen daily all employees for respiratory symptoms and with temperature checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for employees (such as maintaining a distance, frequently washing hands, etc.).
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.
- Physical distancing must be maintained in kitchens.
- Require that restaurants clean high contact surfaces frequently.
- Employees required to wear cloth masks

**Health Care, Dental, Optometry, etc., are limited to essential and/or emergency services only. May open with physical distancing in patient waiting area, require wearing of cloth masks when possible, frequent cleaning of high contact surfaces, explicit expectations for frequent hand hygiene.**



- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for visitors and employees (such as maintaining an appropriate physical distance while lining up for checkout), and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Establish policies that make it possible for employees to isolate and quarantine.

**Faith Based Institutions** are limited to providing services such as food, mental health, etc. No gatherings can take place. Safeguards that need to be in place include frequent cleaning of high contact surfaces, explicit expectations for frequent hand hygiene and wearing of cloth masks by employees and any visitors.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for visitors and employees (such as maintaining an appropriate physical distance when lining up to enter seating areas) and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Establish policies that make it possible for employees to isolate and quarantine.

**All Employers** should continue to encourage work from home, if possible. Return to work in stages. Close common areas where personnel are likely to congregate or enforce strict social distancing protocols. Minimize non-essential travel. Consider special accommodations for personnel who are members of a vulnerable population.

**All residents** Age 65+ and individuals with underlying conditions, stay home. All, if essential employee, work from home, if possible. Wear face covering when unable to continuously maintain 6 ft. social distancing when in public. Social gatherings of up to 10 people permitted. Social gatherings should be limited to immediate family. Minimize non-essential travel

**All Employers** should continue to encourage work from home, if possible. Return to work in stages. Close common areas where personnel are likely to congregate or enforce strict social distancing protocols. Minimize non-essential travel. Consider special accommodations for personnel who are members of a vulnerable population.

**All residents** Age 65+ and individuals with underlying conditions, stay home. All, if essential employee, work from home, if possible. Wear face covering when unable to continuously

maintain 6 ft. social distancing when in public. Social gatherings should be limited to immediate family. Minimize non-essential travel

**If there is upward trend in active cases or other changes based on the established criteria, during STAGE Two (either category), Imperial County should revert to Stage One.**

### STAGE 3: HIGHER RISK WORKPLACES

#### Opening higher risk environments with adaptations and limits on size of gatherings.

<b>Retail Stores</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Commercial, Manufacturing, and Industrial Businesses</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Restaurants &amp; Bars Serving Food</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Nail Salons, Hair Salons, Barber Shops, etc.</b>	<ul style="list-style-type: none"> <li>• Restricted to appointment only services. No walk-in customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Health Care, Dental, Optometry, etc.</b>	<ul style="list-style-type: none"> <li>• Routine and elective procedures for patients for all age groups.</li> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Massage, Tattoo &amp; Body Art, etc.</b>	<ul style="list-style-type: none"> <li>• Restricted to appointment only services. No walk-in customers.</li> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Gyms, Fitness Centers, Public Pools, Community Pools, Interactive Water Features (e.g., splash pad), etc.</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Close Contact Sports</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>

<b>Bars, Entertainment Venues, etc.</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Community Events (health fairs, cook-offs, etc.)</b>	<ul style="list-style-type: none"> <li>• Closed</li> </ul>
<b>Faith Based Institutions</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures.</li> <li>• Wear face covering if unable to continuously maintain 6 ft. social distancing when in public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>Schools and Childcare Facilities</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures.</li> <li>• Wear face covering if unable to continuously maintain 6 ft social distancing when in public.</li> </ul>
<b>School extracurricular activities and organized youth activities (day camp, summer camp)</b>	<ul style="list-style-type: none"> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> <li>• Implement social distancing measures.</li> <li>• Wear face covering if unable to continuously maintain 6 ft social distancing when in public.</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>All Employers</b>	<ul style="list-style-type: none"> <li>• Continue to encourage working from home. Close common areas where personnel are likely to congregate or enforce moderate social distancing protocols. Consider special accommodations for personnel who are members of the vulnerable populations.</li> </ul>
<b>All Residents</b>	<ul style="list-style-type: none"> <li>• Age 65+ and individuals with underlying conditions, stay home. Work from home, if possible. Wear face covering if unable to continuously maintain 6 ft. social distancing when in public. Social gatherings of up to 50 people permitted. Some non-essential travel may resume.</li> </ul>

### **STAGE THREE:**

**If, and once all established state criteria have been met, Imperial County may proceed to STAGE THREE of reopening. A Social Distancing and Safety Plan that includes sector specific adaptations and limitations will be completed, posted, abided by and used as a training tool prior to an reopening efforts. Additionally, the following guidelines businesses reopening in STAGE THREE:**

**Retail, Commercial, Manufacturing, and Industrial Businesses** open with physical distancing maintained and at 50% capacity, cleaning of carts, explicit expectations for frequent hand hygiene and wearing of cloth masks by employees and customers.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout), provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.

**Restaurants and bars serving food** from a menu may open at  $\frac{3}{4}$  capacity maintaining strict physical distancing.

- Screen daily all employees for respiratory symptoms and with temperature checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout). Use of automate doors reduce the number of people touching doors handles and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.
- Physical distancing must be maintained in kitchens and dining rooms.
- Live music shall not be permitted.
- Self-service food and shared condiments are not permitted.
- Require that restaurants clean all surfaces after single use by patron.
- Recommend use of disposable menus.
- Employees required to wear cloth masks.

**Nail Salons, Hair Salons, Barber Shops, Massage, tattoo & Body Art, etc.,** are restricted to appointment only service and no walk-in customers. Businesses can open but should follow the CDC's guidance for employers including limiting the number of customers and staff to less than 10, social distancing, spacing customers in waiting areas, and posting signs not to enter and reschedule if ill.

- Screen daily all employees for respiratory symptoms and with temperature checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout) and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.
- Employees required to wear cloth masks.

**Health Care, Dental, Optometry, etc.,** are limited to essential and/or emergency services only. May open with physical distancing in patient waiting area, require wearing of cloth masks when possible, frequent cleaning of high contact surfaces, explicit expectations for frequent hand hygiene.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for visitors and employees (such as maintaining an appropriate physical distance while lining up for checkout), and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Establish policies that make it possible for employees to isolate and quarantine.

**Gyms, Fitness Centers, Public Pools, Community Pools, Interactive Water Features (e.g., splash pad), etc.** are limited to 50% capacity, explicit expectations for frequent hand hygiene and wearing of cloth masks by employees and customers where applicable (i.e. face coverings are not to be worn while swimming).

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout), provide hand sanitizer to the extent possible.

- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.

**Faith Based Institutions** may open with physical distancing maintained and at 50% capacity, frequent cleaning of high contact surfaces, explicit expectations for frequent hand hygiene and wearing of cloth masks by employees and any visitors.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for visitors and employees (such as maintaining an appropriate physical distance when lining up to enter seating areas), and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Establish policies that make it possible for employees to isolate and quarantine.

**All Employers** should continue to encourage work from home, if possible. Return to work in stages. Close common areas where personnel are likely to congregate or enforce strict social distancing protocols. Minimize non-essential travel. Consider special accommodations for personnel who are members of a vulnerable population.

**All residents** who Age 65+ and individuals with underlying conditions, stay home. Work from home, if possible. Wear face covering if unable to continuously maintain 6 ft. social distancing when in public. Social gatherings of up to 50 people permitted. Some non-essential travel may resume. Such gatherings include meetings, religious services, weddings, etc.

**If there is upward trend in active cases or other changes based on the established criteria, during STAGE Three, Imperial County should revert to Stage Two.**

## STAGE 4: END OF STAY-AT-HOME ORDER

**Re-open highest risk environments and venues once therapeutics have been developed.**

<b>Retail Stores</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Commercial, Manufacturing, and Industrial Businesses</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Restaurants &amp; Bars Serving Food</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Nail Salons, Hair Salons, Barber Shops, etc.</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Health Care, Dental, Optometry, etc.</b>	<ul style="list-style-type: none"> <li>• Routine and elective procedures for patients for all age groups.</li> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Massage, Tattoo &amp; Body Art, etc.</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Gyms, Fitness Centers, Public Pools, Community Pools, Interactive Water Features (e.g., splash pad), etc.</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Close Contact Sports</b>	<ul style="list-style-type: none"> <li>• Open with audience</li> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Bars, Entertainment Venues, etc.</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures for all customers.</li> <li>• Employees screened daily and must wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>



<b>Community Events (health fairs, cook-offs, etc.)</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures.</li> <li>• Wear face covering if unable to continuously maintain 6 ft social distancing when in public.</li> </ul>
<b>Faith Based Institutions</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures.</li> <li>• Wear face covering if unable to continuously maintain 6 ft social distancing from co-workers and the public.</li> </ul>
<b>Schools and Childcare Facilities</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures.</li> <li>• Wear face covering if unable to continuously maintain 6 ft social distancing when in public.</li> </ul>
<b>School extracurricular activities and organized youth activities (day camp, summer camp)</b>	<ul style="list-style-type: none"> <li>• Implement social distancing measures.</li> <li>• Wear face covering if unable to continuously maintain 6 ft social distancing when in public.</li> </ul>
<b>All Employers</b>	<ul style="list-style-type: none"> <li>• Resume unrestricted staffing of worksites</li> <li>• Complete, post and abide by Social Distancing and Safety Plan</li> </ul>
<b>All Residents</b>	<ul style="list-style-type: none"> <li>• Age 65+ and individuals with underlying conditions can resume public interactions, but should practice social distancing, minimize social settings where distancing may not be practiced. Wear face covering if unable to continuously maintain 6 ft social distancing when in public. Social gatherings over 100 people are permitted.</li> </ul>

## **STAGE FOUR:**

**If, and once all criteria have been met, Imperial County may proceed to STAGE FOUR of reopening. A Social Distancing and Safety Plan that includes sector specific adaptations and limitations will be completed, posted, abided by and used as a training tool prior to an reopening efforts. Additionally, the following guidelines for businesses reopening in STAGE FOUR:**

**Retail, Commercial, Manufacturing, and Industrial Businesses** open with physical distancing maintained and at 100% capacity, cleaning of carts, explicit expectations for frequent hand hygiene and wearing of cloth masks by employees and customers.

- Screen daily all employees with temperature and respiratory symptom checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout), provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.

**Restaurants and bars serving food** from a menu may open at full capacity maintaining strict physical distancing.

- Screen daily all employees for respiratory symptoms and with temperature checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout). Automate doors, reduce the number of people using elevators, provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.
- Physical distancing must be maintained in kitchens and dining rooms.
- Live music is now permitted with proper social distancing.
- Self-service food and shared condiments are not permitted.
- Require that restaurants clean all surfaces after single use by patron.
- Recommend use of disposable menus.
- Employees required to wear cloth masks.

**All remaining bars and entertainment Venues** are opened at 100% capacity, consistent with proper social distancing. This includes museums, tours, attractions, bowling alleys, movie theaters, etc.

- Screen daily all employees for respiratory symptoms and with temperature checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout), and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.
- Require that bars clean all surfaces after single use by customers.
- Employees required to wear cloth masks.

**General fitness and personal hygiene businesses** may reopen to 100% capacity consistent with proper social distancing.

- Screen daily all employees for respiratory symptoms and with temperature checks. Employees with temperatures of 100.4 degrees Fahrenheit must leave the premises immediately. Employees required to wear cloth masks.
- Post information about health precautions for customers, employees and staff (such as maintaining a distance while lining up for checkout) and provide hand sanitizer to the extent possible.
- Advise employees with any symptoms of illness to be tested and to stay home until they receive test results. Create policies that make it possible for employees to isolate and quarantine.
- Require that equipment surfaces be cleaned after single use by patron.

**All Residents** Age 65+ and individuals with underlying conditions can resume public interactions, but should practice social distancing, minimize social settings where distancing may not be practiced. Wear face covering if unable to continuously maintain 6 ft social distancing when in public. Social gatherings over 100 people are permitted.

- Social distancing measures would remain in effect for the following populations:
  - Except when performing essential services, those over age 65 and those with high risk factors should remain safer at home.
  - Work from home should continue whenever possible, and cloth masks should be worn in public

**If there is upward trend in active cases or other changes based on the established criteria, during STAGE Four, Imperial County should revert to Stage Three.**

## **CONCLUSION**

The threat of COVID-19 will be with us for the foreseeable future. There is a high probability that Imperial County will experience continued outbreaks that will force us to revert to earlier stages at some point during the reopening process. Now is the time to build capacity and create partnerships, across our county with employers, nonprofits, and community groups, to respond effectively to this challenge. This is also the time to provide clear guidance and an evidence-based framework for reopening our local economy. Discussions with the state and federal government will continue with the purpose forward movement that best meets the needs of the community while protecting the health of the public.